The training programme will have a practical and interactive character. This is in line with the objective to share knowledge and strengthen the cooperation between the civil servants of the participating countries.

The programme will stimulate the participant interaction and is built around three balanced, mutually supportive and integrated components, namely:

• Main concepts and elements of decentralisation processes
• Practical skills such as negotiation skills
• Study visits to Dutch governmental bodies

Social programmes such as the welcome dinner, the networking reception and other social activities will facilitate network development between the participants from the various countries as well as between the participants and their Dutch counterparts.

Upon completion of the training, participants will:
- Have a thorough understanding of the basic concepts of decentralization and multilevel governance;
- Have insight into the way decentralization and local governments function in The Netherlands;
- Be able to use the acquired knowledge and best practices as a source of inspiration for dealing with challenges related to decentralisation policies in their own countries;
- Be trained in the practical application of process management, change management and various practical skills;

Additionally, the course provides participants with the opportunity to develop a valuable network with other civil servants in the region and in the Netherlands.

The Netherlands invites civil servants from the MENA region to apply for a professional development course on local governance.

Eligible countries are: Algeria, Bahrain, Egypt, Iran, Iraq, Jordan, Kuwait, Lebanon, Libya, Mauritania, Morocco, Oman, Palestinian Territories, Qatar, Saudi Arabia, Sudan, Tunisia, United Arab Emirates, Yemen.

The objective of the course is for civil servants working in the field of local governance to share their knowledge and skills enabling them to lead and inspire the modernisation of local governance in their home countries. The course also aims to strengthen participants’ ties with the Netherlands and the Dutch government; especially between Dutch civil servants and their counterparts in the target countries.

Goals of the Shiraka Local Governance professional development course

The Ministry of Foreign Affairs of the Netherlands is organising the professional development course with the following aims:

• Participants will increase their awareness of decentralization and local governance;
• Participants will exchange knowledge with policy and decision-makers working on issues related to decentralization and local governance at national and sub-national government levels;
• Participants will gain sufficient knowledge on decentralization processes and will become able to implement and coordinate them in their countries;
• Participants will become aware of the importance of good local governance and will have insight in the elements that contribute to effective inter-administrative relations;
• Participants will be able to assess the level of decentralization in their country and will design an action plan to further support good governance on a local level.

Additionally, the course provides participants with the opportunity to develop a valuable network with other civil servants in the region and in the Netherlands.

Course outline and content

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The Shiraka Training Programme is an initiative of the Dutch Ministry of Foreign Affairs. The department International Entrepreneurship of the Netherlands Enterprise Agency implements the Shiraka Training Programme. The Shiraka Local Governance 2019 professional development course will be organized by The Hague Academy for Local Governance.

Dates, location and language
The professional development course will take 2 nonconsecutive weeks in total.

Part I: 29 April – 3 May 2019 Part II: 14 -18 October 2019
The Hague Tunisìa
The Netherlands

The courses will be in English, with interpretation into Arabic. Participants are obliged to attend both parts in full.

After completing the course, participants will receive a certificate.

Costs and fees
The Dutch government will take care of all relevant costs for participants from countries on the OECD-DAC list. This includes international travel, board and lodging, visa and insurance, and tuition fees for the course. Participants from countries that are not on the OECD-DAC list will pay for their own international travel costs; flight tickets and visa. Board and lodging, insurance and tuition fees for the course will be covered by the Dutch government. All applicants are responsible for the organisation and costs of travelling to the airport in their own country. Participants from countries on the OECD-DAC list departing from an international airport outside their own country, will have to cover local travel expenses themselves and will be compensated for the international part of their journey.

In case of no-shows or cancellations within four weeks before the start of the first part of the training, the organisation has the right to claim all costs incurred from the participants' employer.

Selection criteria are:
• Administrative check. Fully documented applications received before the deadline.
• Match of job position and learning goals with the topics of the course and motivation.
• Between 5 and 10 years relevant work experience as civil servant in local governance and international experience.
• No (previous) participation in other Shiraka or Matra-South Training Programmes.

We encourage female civil servants to apply. There are 25 places available, which will ideally be divided equally between the invited countries. A passive understanding of the English language would be a plus. Please be aware that this won’t be used as a selection criteria.

Application
Applications should be made online before 07 March 2019. To apply you have to create an account first which will enable you to fill out the online application form. Go to the website: http://www.shiraka.nl/en/courses/

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Shiraka training programme
The course will be organised as part of the Shiraka programme, an initiative of the Ministry of Foreign Affairs of the Netherlands. Shiraka is a Dutch bilateral effort dedicated to contributing to political development in the MENA region. Through this Shiraka training programme, the Netherlands Ministry of Foreign Affairs aims to stimulate and support sustainable transition in the MENA region and to strengthen relations between the Netherlands and the target countries.